

## MEETING OF THE TEXAS WORKFORCE COMMISSION

June 2, 2020

## 1 TUESDAY, JUNE 2, 2020 2 CHAIRMAN DANIEL: Good morning, everyone. 3 This meeting is called to order. Mr. Trobman, has anyone signed 4 up for public comment? 5 MR. TROBMAN: [Unintelligible] 6 CHAIRMAN DANIEL: Thank you very much. 7 Good morning, Ms. Miller. 8 CHAIRMAN DANIEL: Thank you. This brings 9 us to the end of Agenda Items 3 through 7. Let's pause for a few minutes to reset for the rest of the meeting. Good morning, 10 11 Mr. Serna. 12 ED SERNA: Good morning, Mr. Chairman, 13 Commissioners. For the record Ed Serna. I only have two 14 updates for you. One from Clay Cole on UI and the other from 15 Courtney Arbour on Workforce activities. So we'll start with 16 Clay Cole. 17 CHAIRMAN DANIEL: So this is on Agenda Item 18 9--19 ED SERNA: I'm sorry, yes. 20 CHAIRMAN DANIEL: -- for discussion, 21 consideration, and possible action regarding guidance on 22 resource utilization and implementation of services and 23 strategies to target to disaster relief efforts in public health

emergencies, including those funded with the Department of

Labor's Disaster Dislocated Worker Grant.

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ED SERNA: Yes, sir. Clay Cole.

CLAY COLE: Good morning, Chairman Daniel,
Commissioner Alvarez, Commissioner Demerson, Mr. Serna. For the
record, Clay Cole, Unemployment Insurance Division Director.
Quick update on some statistics. To date TWC's paid out over
9.5 billion in unemployment insurance benefits and closed nearly
four million assignments. Clearly we know we have work to do in
assisting all those out there that need our services, so we're
continuing to really work to make sure we meet their needs.

Big update, today is—this weekend we received official notice from the Department of Labor that Texas is triggered on to stay unemployed insurance extended benefits. And under the CARES Act, the Department of Labor is reimbursing states 100 percent for state extended benefits paid. The state extended benefits is an additional 50 percent of the regular UI entitlement up to 13 weeks of additional unemployment insurance. And this follows the Pandemic Emergency Unemployment Compensation period, so TWC could start paying state extended benefits the week ending July 4, 2020.

UI and IT have been working on programming in anticipation of us triggering on. UI and External Relations have prepared a press release we plan to release after today's commission meeting. The extension does not provide additional benefits to those covered under the Pandemic Unemployment assistance, such as the self-employed and the independent

contractors. This is an additional up to 13-week extension for those covered employees that exhaust the Pandemic Emergency Unemployment Compensation. UI and IT completed notifying all of our potential PEUC, that's Pandemic Emergency Unemployment Compensation individuals to date, and date we processed over 50,000 PEUC claims.

Teams continue to work on plans for Texas reopening businesses and have been looking at ways to expand our self-service opportunities for customers really to help minimize cause for assistance. And this concludes my brief update, and I'll be happy to answer any questions you might have.

CHAIRMAN DANIEL: Comments or questions?

COMMISSIONER ALVAREZ: No here, Chairman.

CHAIRMAN DANIEL: Clay, thank you.

COMMISSIONER DEMERSON: None here.

would point out something that Clay didn't mention, but we are making a number of outbound calls, as well, to those customers of ours that we know have an issue. So instead of waiting to try to get people to reach us, we flipped a call center and are pretty much dedicating it 100 percent to outbound calls, and we're targeting those areas that seem to be issues with our customers and increasing issues with our customers, such as back pay or still trying to get in—a start date set up. So—

CHAIRMAN DANIEL: Great.

ED SERNA: So now we'll do Courtney.

CHAIRMAN DANIEL: Thank you.

COMMISSIONER DEMERSON: There's Courtney.

COURTNEY ARBOUR: [Unintelligible] my

update, Commissioners, if you're ready.

training.

CHAIRMAN DANIEL: We're ready.

COMMISSIONER DEMERSON: Ready.

COURTNEY ARBOUR: Okay. On April--good morning, Commissioners. Courtney Arbour, Workforce Division for the record. Wanted to give you an update on the funding that was approved on April 14 for COVID response. [Unintelligible] update on four--the four funding [unintelligible] that were approved that day. Adult Ed Funds, as you know, were approved to support distance learning, and with that, providers have procured distance learning licenses to expand classroom

In this new environment, every Adult Ed provider does offer distance learning and, with this, they were—they've been able to expand that. I know you wanted some details today, so I'm going to go into a little detail about numbers and dollars spent [unintelligible]. 167,000 has been spent for licenses. That bills out the capacity for online testing, also, which was—about 53,000 was spent for that. You're aware that not only do we need to provide classes virtually right now, we also need to ensure that students can

test. That was a challenge early on and the team has worked across the state with vendors and our providers to ensure that testing is now an option. So we got the funding stamp both on testing, some on staffing, as well, but with the primary use of the funds for distance learning licenses. And I will just congratulate our Adult Ed providers for really rising to the occasion here and extending services to make sure that students have options.

With the up to \$10 million in skills development funding approved, 37 applications have been received by TWC from colleges and boards, totally \$6.2 million in funding. The [unintelligible] support an estimated 3,802 trainees now through July 2020. The training will be ongoing but just wanted to give you an idea of kind of the training that's happening right this minute. And the training programs, so far, are related to things very specific to COVID in most cases. Food service and social distancing, CDL, certified electrical technician, telehealth, [unintelligible], logic controllers, supply line—supply chain logistics, excuse me, and IT systems, such as security, and other IT programs. So we've got good traction with the skills funding.

Approximately \$4 million in TANF funding was approved for local workforce development boards, primarily to hire staff. As you know, the majority of the local employment specialist staff have been repurposed, or repurposed

for a very long period, to help with the rush of unemployment insurance claim needs that we had. So you all approved funding primarily for local boards to staff up. And with that, at least 81 staff have been or will be hired. And what those staff primarily do at the local level are work with employers to provide information about COVID grants that are available and also help them with their training needs, help them to get their jobs posted, help with information about bonding and work opportunity tax credit and other credits.

In addition, those staff help job seekers. It is very common that they will be making phone call—taking and making phone calls to job seekers helping them to update their resumes, get them registered in Work in Texas, talking about labor market information as things change in our state, and helping to make a connection between employers and job seekers.

A portion of the fund [unintelligible] used to expand or--purchase or expand their licenses so that they can provide more customer service virtually. Almost everyone we work with that's a grantee has needed to use some amount of funding to expand services. Our boards, with some of the TANF dollars, have expanded online chat to make services available for longer periods of time during the day for people that have questions. They've also offered job readiness workshops, which

I'll talk a little bit more in a minute, and software for hiring events.

Next, I will provide an update on the use of the WIOA funding, and as I describe the workshops and some of the software, it's very similar to the use of the TANF funds that I just described so I thought I would just go through the laundry list here but the same type of topics are—have been provided both with the—were covered both with the TANF dollars and the WIOA.

So, Commissioners, you have approved four million in WIOA funding on the 14th of April, and to date 6.4 million of that is awarded in 14 grants. The workforce [unintelligible]. 4, 750 textbooks [unintelligible] will be served in rapid response activities with these dollars, meaning that through [unintelligible] laid off workers are visited by our staff, unemployment insurance and our staff, and they're provided services to help reconnect them to the Workforce system. And that might look like invitations to different events happening, hiring events, or other events happening at the Workforce Solutions offices providing them with job leads and then giving them a little bit of counseling on the steps they're going to want to take to ready themselves for the next job.

1,360 workers will be supported through layoff aversion activities. And what that normally looks like

is our staff work with employers and provide some type of financial support—counseling and financial support to employers to help them financially and allowing them to maintain their current workforce. So that, through layoff aversion, we're really able to meet some specific, often COVID—related, needs for employers and help curb some costs for them.

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More than 3.7 million has been granted to support 103,000 people who oversee different workforce services, either through online platforms or learning management systems. And what that looks like is that the platforms might train customers in job readiness skills--these are the classes I was going to go into some more detail about -- resume writing, interviewing skills using new technologies. A lot of people haven't interviewed in a long time, and in this new world, they need to know more about systems that they're going to be interfacing with. The board's also using these virtual platforms to teach interviewing with background issues, how to answer those type of questions in an interview. How to put your best foot forward even though there's something that you do need to disclose to an employer. Career planning and goal setting in the new labor market. Financial responsibility, specifically for, well, anyone who needs financial help--financial counseling or financial responsibility help but also for those who are not accustomed to living, maybe, with unemployment insurance or a lower amount of funding. Most boards are offering some type of

financial responsibility and financial knowledge course at this point and being able to do that virtually allows them to reach more people.

Two and a half million of the WIOA dollars were for technology for hiring events specifically. Virtual tools that allow them to both [unintelligible] the employers and the job seekers electronically without having to bring people into the office. And learning management systems and technology hubs was something that we've seen boards have a great interest in right now. And basically those systems allow—build a platform for a person to come in and be able to navigate the system, find support service [unintelligible] or other community resources in one place as—in the board's one site bringing things together for customers.

Last, I'll mention that the WIOA funds are used to support training in areas like supply chain management, health, safety, and OSHA, [unintelligible], cyber security warehouse management, medical coding. With the funds awarded to date, 5,000 Texans will receive training with those funds through July 2020. Obviously, like I mentioned earlier, the training goes beyond July, but just to give you an idea of what's happening right now, by the end of July we'll have 5,000 trained in one of those topics.

I'm happy to answer any questions about the [unintelligible].

CHAIRMAN DANIEL: Comments or questions?

2 | COMMISSIONER ALVAREZ: Chairman, I have a

few. Thank you, Courtney, for the report, and thank you for working closely with all the offices to update us on the activity. So you referenced boards are applying, have initiatives going out there, have planned projects; are all 28

7 | boards participating in some type of activity?

COURTNEY ARBOUR: That is correct. All boards are providing services virtually or some are still providing a limited amount of in-person services, but all boards are providing those services, including workshops.

COMMISSIONER ALVAREZ: So I want to take this time to applaud them. They're doing great work, and we've been able to, through social media, follow them so we're very grateful to them. I also want to keep in mind that, as you were reporting and giving us updates, I also want to keep in mind that we focus on those individuals that are coming out of—that have been dislocated as a result of agricultural, you know, cuts. The farm workers that, unfortunately, are out of work or displaced. You know, you were talking about that—you were talking about being able to provide them with certifications, distance learning. This is a great group to focus on.

And another group that I would ask that our boards look at, and I'm sure they are, is individuals that have been released from our prisons. We're seeing more and more

folks that are being released, especially during this time. And then, of course, let's keep in mind that we still have, regardless of where you live in Texas, we still have the digital divide, and so the distance learning, being able to provide them with the equipment needed to successfully complete the programs is important, too. I think everyone, the infrastructure, the broadband service, and maybe hotspots, being creative as possible I think is very important. So I want to take this opportunity to thank you. I know we've worked with you and Dale during this whole process so thank you for that, Courtney, and I would encourage you to continue asking the boards to be as creative as possible. They know that I've always encouraged them to think outside the box. So thank you for that.

at the end of the month, I'd love to make sure that we have a report that gives us the remaining balances that are due or that are outstanding. I think Adult Ed, the first one, again, tell me how much we approved for that and how much we have right now. What's remaining in Adult Ed?

COURTNEY ARBOUR: [Unintelligible], I'm sorry, I wasn't able to hear that last statement or question.

COMMISSIONER DEMERSON: So Adult Ed, you started out with Adult Ed, the amount that we funded with Adult Ed and what's remaining with Adult Ed.

COURTNEY ARBOUR: I'm so sorry, it's not coming through clear.

COMMISSIONER DEMERSON: That's okay. You had 167,000 licenses I think you were reporting out, and so I'm just asking for the remaining amount under Adult Ed. How much we approved and what's our remaining amount. If you don't have that now, don't worry. I'll get that later on [unintelligible].

COURTNEY ARBOUR: I can get.

COMMISSIONER DEMERSON: Yeah, what I want-COURTNEY ARBOUR: Is it okay--is it all

right if I bring you that update, sir?

fine.

COMMISSIONER DEMERSON: Yeah. Yeah, that's

COURTNEY ARBOUR: Okay.

yeah, basically the amounts that we funded and the amounts that are remaining are very important, and so I also want to commend the skills team for what they're doing. As you mentioned, 10 million and about six million of those dollars that are spent, and so we have about four million that's remaining there. And that's—congratulations to that team for getting that money out of the door.

And then the boards, in what they're doing, again, it looks like we're moving that money and those activities, but I'm really interested in making sure that

funding is either full utilized and/or we bring it back and use
it in other ways that could be of a benefit.

COMMISSIONER ALVAREZ: Yeah, I agree with
you, Commissioner. The boards are doing exceptional work right

now during this time so--and I'm glad that they're working closely with Dale.

COMMISSIONER DEMERSON: Yep.

COMMISSIONER ALVAREZ: Dale's doing a great

job.

COMMISSIONER DEMERSON: Making it happen.

COMMISSIONER ALVAREZ: Elevated the game.

COMMISSIONER DEMERSON: Thank you.

CHAIRMAN DANIEL: Courtney?

COURTNEY ARBOUR: Yes?

CHAIRMAN DANIEL: The--you've outlined, I

think, very, very well how boards have adapted to the situation that we find ourselves in, and they're doing a number of things, in fact, many, many things to help in their region, what's important in that region, and I guess that's a long way of saying, you know, I think that the local approach that we're able to bring through Workforce Solutions is often a good approach.

But like Commissioner Demerson, I am a little bit focused on unexpended balances, and let me lay this out like this because I want you to understand I'm coming at

this from a place of we've done a lot of things, we've been working very, very hard, we're helping a number of people. If you look at skills development, six of 10 million has been allocated at this point. I looked through that list of potential recipients, it is very geographically diverse across the state. Many, many different community colleges are participating. Some Workforce boards are participating under their new eligibility. I think that while that's moving slowly, in my opinion, I think that they're definitely moving toward something that's gonna be very, very helpful to people during this time.

And so, you know, the progress there hopefully can speed up and we can get the remainder of that 10 million expended for this purpose, but as Commissioner Demerson has alluded to, you know, we can come back in a week or two and take another look at that and try to understand where we are.

AEL dollars, very pleased to hear how that's being expended.

The TANF dollars I think are going to a very good use.

Let me settle back in on the WIOA dollars that we pulled down out of commission reserve funds and some other things to push out there. Based on what I just heard you say, we've spent about 6.4 million of an available 12.8 million; did I get that right from your report?

COURTNEY ARBOUR: [Unintelligible] as far as been awarded of the WIOA funding, that's correct. And it was 12 million available.

CHAIRMAN DANIEL: Yep. I--I've--I think I have some similar concerns to Commissioner Demerson's. I think his view here might be a little longer than mine. I intend today to offer a motion to halt funding on applications that haven't been received and/or approved as of today to give staff time to look at the remaining 6.4 million, bring us a plan. Our next commission meeting is two weeks from today, bring us a plan for an alternative funding program where we might provide training opportunities for all Texans who are on unemployment during this time from the state level so that we can speed that up and scale it statewide with the intention that all board areas would be able to participate but that would be coordinated here at the state level.

Now, I have not offered that motion as of this moment. I intend to momentarily. But certainly it would be appropriate at this time to hear form my fellow commissioners if there's any serious objections to this. I want to talk through it here today. But my intent is to offer this motion and hopefully give us a chance to look at this a little different. Sometimes I think we get locked into a model. Our models typically work, but, my goodness, so many different

things going on these days, I want to make sure that we're serving all Texans that can be served here.

So, Commissioners, I would really appreciate your input. I'm perfectly prepared to offer the motion, but I don't want to, you know, I don't want to rush this and I think I'm coming at this logically but perhaps you could shed some light on your feelings on the subject.

COMMISSIONER ALVAREZ: Chairman, I totally agree with you. I'm in support of an in agreement on your marks just made. So no objection here.

COMMISSIONER DEMERSON: Yeah, I think it can make sense. I'd like us to, and I think you mentioned this, whatever we have in the pipeline, making sure that that's taken care. And if it's 6.4 or if it's something else or whatever, going back and making sure that whatever we've committed to that that's allocated and then as of a go-forward basis, that way we're not jerking anybody out of something that they're midway or whatever, but coming up with whatever that dollar amount is and where they are and with the caveat that if there's something midstream or something that we're in a position to not have an unintended consequence of our action. I think if staff's able to do that, we're in a position, Mr. Chair, to move forward.

CHAIRMAN DANIEL: Commissioner, we're of like mind. I don't want to short-circuit something that's going on that could be beneficial. But, by the same token,

government's not known for being nimble and I'm trying to introduce some nimbleness--

COMMISSIONER ALVAREZ: I think it's great.

CHAIRMAN DANIEL: --to our response.

Here's my motion, then. I move to--

COMMISSIONER ALVAREZ: Chairman, before I-you make your motion, there is one thing I'd like to just jump
on the--on what Dale and his team do. You know, when we train
folks, and I'm sure we're all in agreement, we do it for long
term, so I just want to make sure that when we implement these
types of training models, that these are for long term. You
know, it's not just something that's going to be for six weeks
and it's gone. And I think you would all agree that just we'd
follow the same training programs that we do for upscaling, I
guess I would say, that we're doing, and I know we've referenced
that multiple times from the [unintelligible]. But I totally
agree with what you've said and I look forward to your motion,
Chairman.

CHAIRMAN DANIEL: Yeah, I mean to that point, I certainly—nothing in my motion is going to impact where we are with skills development. I—while that model operates slowly, and I don't mind saying that, I would love to speed that up a little bit. The underlying foundation of that program works very, very well.

COMMISSIONER ALVAREZ: Yes.

CHAIRMAN DANIEL: It's a local community college, oftentimes a local workforce board serving local folks and, traditionally, you know, a local employer that's able to expand job offerings in the area. That particular program, I want to see how it develops on this COVID response for a few more weeks. I do anticipate that there may be some additional dollars there, and we many want to look at something related to upscaling but I think that's premature at this point.

COMMISSIONER ALVAREZ: Okay.

CHAIRMAN DANIEL: I wanna, before I offer this motion, I do want to address something that you said, and I think that we have been, for some time, talking about this in our commission meetings, which is this notion of upscaling.

This is a time when I think that we can really bring some resources to bear on this in an important way. This idea that—when we're—if you analyze who has filed initial unemployment claims, you're gonna see a lot of folks that are in hourly jobs that are—move and fluctuate quite a bit in the marketplace all the time. Certainly during this time it's a downward fluctuation and I'm looking at solutions for that long term.

Before February of this year, you know, a primary talk of--topic of conversation that I dealt with out and about as I traveled and visited with different groups was this notion of a gap and middle-skills employees. People who were eligible or eligible, maybe not eligible but certainly trained

and ready to go in middle-skills jobs, and I'm viewing this as an opportunity to help some folks who are sort of temporarily out of the workforce, maybe out of a low wage, hourly wage job that didn't necessarily have any kind of advancement potential and give them an opportunity to find some training that will help when they re-enter the workforce, perhaps back to that job. If that's a job they love, I hope that they're able to go back to that. But, certainly, if they want to use this as an opportunity to upscale.

And I think that, really, the essence of my motion is that we took this money out of commission reserve funds to make it available, it's been out there for 45 days. I think folks who have needed it have filed applications to access that money. I'm suggesting we bring it back to commission reserve, let staff give us a plan, next meeting, two weeks from today, we'll decide what's the best way for us to proceed forward.

way around is, is I don't like just short-term, one-time solutions. I'm looking for some longevity. I--over time, this agency has built good opportunities for people to access training, skills development fund being foremost among those. The folks who have headed that up and led that effort and sort of pushed that effort out there have done a good job. I just want us to keep pushing. I think there's some opportunity for--

## COMMISSIONER ALVAREZ: Yes.

CHAIRMAN DANIEL: --innovation here.

I think our Texas employers, it's an opportunity if we have the skill labor force, workforce, we're in a position to move forward. So anything we can do to be flexible, nimble, creative, along those lines. You talk about [unintelligible], internships, returnships, all of those things that are out there, and if we're training towards that, allowing other individuals opportunities, that's a benefit for our Texas

CHAIRMAN DANIEL: So my motion would be as follows: I move we halt funding, board applications, from the approved 12,856,131 COVID response WIOA funds that have not been requested and approved as of June 2, 2020, and instruct staff to come back during the next commission, which is on June 16, 2020, with an alternative plan to use the remaining balance to fund projects that provide rapid training to upscale eligible unemployed Texans.

 $\label{eq:commissioner} \mbox{COMMISSIONER ALVAREZ:} \quad \mbox{Great motion and I} \\ \mbox{agree to that.}$ 

COMMISSIONER DEMERSON: Motion has been-second?

24 COMMISSIONER ALVAREZ: I'll second that.

employers.

COMMISSIONER DEMERSON: Okay. And I'm in favor.

CHAIRMAN DANIEL: Okay. So show us unanimous on the motion. We've got the motion now.

Memorialize. Courtney, functionally, bring us a plan and let us look at that. We'll make some kind of final decision at the next commission meeting, which is on June 16.

COURTNEY ARBOUR: Okay. Will do.

CHAIRMAN DANIEL: Thank you so very much.

COURTNEY ARBOUR: Thank you.

ED SERNA: I have nothing else, sir.

CHAIRMAN DANIEL: Thank you, Mr. Serna.

All right, then that will take us to Tom for a legislative report.

Daniel, Commissioner Alvarez, Commissioner Demerson. Tom

McCarty with External Relations. Last Thursday the U.S. House
passed HR7010, the Paycheck Protection Program and Flexibility

Act of 2020. This bill would give companies more time to spend
dollars that they received under the program. They would—this
would extend it up to 24 weeks or until the end of the year,
whichever came first. And this would still allow them to have
loans forgiven. Businesses would also have up to five years
instead of two years to repay any money as received, any money
owed on a loan, and could use a greater percentage of proceeds

on rent and other approved non-payroll expenses. The U.S. Senate will consider this legislation.

Yesterday Congressman Brady introduced the Reopening of American by Supporting Workers and Businesses Act of 2020. The bill would allow workers to keep up to two weeks of the supplemental federal unemployment benefits. This is the extra \$600 per week that claimants received after accepting a job. The bill would also address program integrity issues by ensuring that employers can report job refusals and ensure states provide clear notice to unemployment claimants about return-to-work obligations and good cause exceptions. And then, finally, the bill would provide additional relief to reimbursing employers by clarifying that they do not need to pay the entire amount of their obligations and wait for reimbursements.

Instead, states can reduce the amount of the obligation up front. The bill has yet to be assigned a bill number and no time table for consideration has been announced.

This concludes my remarks and I'm happy to answer any questions you may have.

CHAIRMAN DANIEL: Questions or comments?

COMMISSIONER ALVAREZ: No, Chairman.

COMMISSIONER DEMERSON: None here.

CHAIRMAN DANIEL: Thank you.

TOM McCARTY: Thank you.

CHAIRMAN DANIEL: Mr. Serna?

2 CHAIRMAN DANIEL: Thank you very much. 3 Commissioners, any additional business or announcements? 4 COMMISSIONER ALVAREZ: Chairman, if I may, 5 I'd like to introduce to everyone James Sutton, who's sitting in 6 the front row waving his hand. James, could you stand? I was 7 just kidding. I'm--we're very welcome, we've very privileged 8 and honored to have James starting with us. He started with us 9 Monday. His work product, his experience, his attention to 10 detail, we're very impressed with, but I have to commend Sherri 11 Miller for that. I think her team and the product that she 12 produces and then allows us to work with, I--it's--I'd be 13 remiss if I didn't acknowledge the great folks that she has 14 working for her, and we're very fortunate that James comes from 15 her office, where her area [unintelligible] working with us. 16 So, we're very glad to have him here. So, James, 17 congratulations. 18 COMMISSIONER DEMERSON: Welcome on board, 19 James. I was looking at him thinking he already works here. 20 Where is he? For Sherri's team, congratulations. 21 MALE: Yes. 22 COMMISSIONER ALVAREZ: Then, Chairman, I 23 have something else, if I may. I want to thank you, Chairman,

ED SERNA: No other updates, sir.

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honored to be acknowledging the 100th anniversary of Vocation

and also Commissioner Demerson. Today I'm privileged and

Rehabilitation program. This program, obviously on June 2, 1920, President Woodrow Wilson signed a Smith-Fess Act-Fess Act into law, also known as the National Civilian Rehabilitation Act. The program served individuals with individuals with disabilities, providing job placement, counseling, and training and prosthetics. In 1936 Congress passed the Randolph-Sheppard Act to meet employment needs of individuals with blindness, establish preference for vendors who are blind to operate vending and dining facilities on federal property, and in 1938 Congress passed the Wagner O'Day Act, which required the federal government to purchase goods from non-profits that employed 75 percent of blind workers. Today the federal program is known as the AbilityOne.

With that, I am honored to acknowledge today the 100th anniversary, today, the actual day today, June 2, as the anniversary of the Vocation Rehabilitation program. So I want to take this opportunity to thank them and, of course, Ms. Fuller and her team for all the great work that they do.

COMMISSIONER DEMERSON: Commissioner Alvarez, thanks for bringing that up.

CHAIRMAN DANIEL: No question that that's been a beneficial program for, well, a hundred years now. And any kind of program with that long--kind of longevity I think's proved its value and I'm certainly confident that our Vocation Rehabilitation team here at TWC will, as we enter the next 100

1	years, will continue to innovate and make that useful and
2	helpful to so many Texans.
3	COMMISSIONER ALVAREZ: I agree.
4	CHAIRMAN DANIEL: Are there any other
5	announcements or other order of business which should come
6	before the commission? None? Do we have a motion to adjourn?
7	COMMISSIONER ALVAREZ: Chairman, I move
8	that we adjourn.
9	COMMISSIONER DEMERSON: I second that
10	motion.
11	CHAIRMAN DANIEL: It's been moved and
12	seconded to adjourn, and we're adjourned.
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